

ABC, Inc.



Diane S. Williams
Paralegal
Law & Regulation

July 28, 1998

VIA AIRBORNE EXPRESS

Federal Communications Commission
Mass Media Services
P.O. Box 358165
Pittsburgh, PA 15251-5165

RE: Application for License Renewal for KGO-TV

Dear Gentlemen/Ladies:

On behalf of KGO Television, Inc., licensee of television station KGO-TV in San Francisco, California, I enclose for filing with the Commission an original and two copies of an application for license renewal. The application includes FCC Form 303-S with Exhibits 1 through 4, the Supplement to Form 303-S with Exhibits 1 and 2, and the Broadcast Equal Employment Opportunity Program Report (FCC Form 396) with Attachments A-F.

Also I enclose a check in the amount of \$125.00, payable to the Federal Communications Commission and an endorsed Fee Remittance Advice form.

Please validate the "stamp and return" copy and return it in the postage paid envelope provided. If there are questions concerning the application, please contact the undersigned.

Respectfully submitted,

A handwritten signature in black ink that reads "Diane S. Williams". The signature is written in a cursive style with a large, looped "D" and a long, sweeping "S".

Diane Williams

Enclosures

\kgo98.cl



KGO TELEVISION, INC.
900 FRONT STREET
SAN FRANCISCO, CA 94111-1450

BANK OF AMERICA
COMMUNITY DEVELOPMENT BANK
1500 NEWEL AVENUE, SUITE 200
WALNUT CREEK, CA 94596
90-41821211

23697

PAY One Hundred Twenty Five Dollars And 00 Cents

DATE 7/27/98

AMOUNT \$125.00

TO THE FEDERAL COMMUNICATIONS COMMISSION
ORDER
OF

⑈023697⑈ ⑆121141822⑆ 73133⑈00155⑈

SECURITY FEATURES INCLUDED. DETAILS ON BACK.

READ INSTRUCTIONS CAREFULLY
BEFORE PROCEEDING

FEDERAL COMMUNICATIONS COMMISSION
REMITTANCE ADVICE

APPROVED BY OMB 3060-0589

SPECIAL USE

FCC USE ONLY

PAGE NO. _____ OF _____

CHECKBOX #

SECTION A - PAYER INFORMATION

PAYER NAME (if paying by credit card, enter name exactly as it appears on your card)

(3) TOTAL AMOUNT PAID (dollars and cents)

\$ 125.00

KGO Television, Inc.

STREET ADDRESS LINE NO. 1

77 West 66th St., 16th floor

STREET ADDRESS LINE NO. 2

ATTN: Sam Antar, Esq.

CITY

New York

(7) STATE

NY

(8) ZIP CODE

10023-6298

DAYTIME TELEPHONE NUMBER (include area code)

(212) 456-7777

(10) COUNTRY CODE (if not in U.S.A.)

IF PAYER NAME AND THE APPLICANT NAME ARE DIFFERENT, COMPLETE SECTION B
IF MORE THAN ONE APPLICANT, USE CONTINUATION SHEETS (FORM 159-C)

SECTION B - APPLICANT INFORMATION

APPLICANT NAME (if paying by credit card, enter name exactly as it appears on your card)

STREET ADDRESS LINE NO. 1

STREET ADDRESS LINE NO. 2

CITY

(15) STATE

(16) ZIP CODE

DAYTIME TELEPHONE NUMBER (include area code)

(18) COUNTRY CODE (if not in U.S.A.)

COMPLETE SECTION C FOR EACH SERVICE, IF MORE BOXES ARE NEEDED, USE CONTINUATION SHEETS (FORM 159-C)

SECTION C - PAYMENT INFORMATION

(9A) FCC CALL SIGN/OTHER ID

KGO-TV

(20A) PAYMENT TYPE CODE (PTC)

M

G

R

(21A) QUANTITY

1

(22A) FEE DUE FOR (PTC) IN BLOCK 20A

\$ 125.00

FCC USE ONLY

(3A) FCC CODE 1

(24A) FCC CODE 2

(9B) FCC CALL SIGN/OTHER ID

(20B) PAYMENT TYPE CODE (PTC)

(21B) QUANTITY

(22B) FEE DUE FOR (PTC) IN BLOCK 20B

FCC USE ONLY

(3B) FCC CODE 1

(24B) FCC CODE 2

(9C) FCC CALL SIGN/OTHER ID

(20C) PAYMENT TYPE CODE (PTC)

(21C) QUANTITY

(22C) FEE DUE FOR (PTC) IN BLOCK 20C

FCC USE ONLY

(3C) FCC CODE 1

(24C) FCC CODE 2

(9D) FCC CALL SIGN/OTHER ID

(20D) PAYMENT TYPE CODE (PTC)

(21D) QUANTITY

(22D) FEE DUE FOR (PTC) IN BLOCK 20D

FCC USE ONLY

(3D) FCC CODE 1

(24D) FCC CODE 2

SECTION D - TAXPAYER INFORMATION (REQUIRED)

(25) PAYER TIN

0 1 3 3 3 3 1 7 2 0

APPLICANT TIN

0

SECTION E - CERTIFICATION

(27) CERTIFICATION STATEMENT

I, Joseph J. Ahern
(PRINT NAME)

Certify under penalty of perjury that the foregoing and supporting information are true and correct to the best of my knowledge, information and belief.

SIGNATURE Joseph J. Ahern

SECTION F - CREDIT CARD PAYMENT INFORMATION

(28)

MASTERCARD/VISA ACCOUNT NUMBER:

MASTERCARD

VISA

EXPIRATION DATE:

MONTH

YEAR

DATE

AUTHORIZED SIGNATURE

I hereby authorize the FCC to charge my VISA or MASTERCARD

for the service(s) authorization(s) herein described.

FCC 303-S

**APPLICATION FOR
RENEWAL OF LICENSE
FOR AM, FM, TV,
TRANSLATOR OR
LPTV STATION**

**FOR
FCC
USE
ONLY**

FOR COMMISSION USE ONLY
FILE NO.

AM, FM and TV APPLICANTS MUST COMPLETE AND SUBMIT SECTIONS I, II, III AND V ONLY.

FM TRANSLATOR, TV TRANSLATOR and LPTV APPLICANTS MUST COMPLETE AND SUBMIT SECTIONS I, II, IV AND V ONLY.

IF APPLICATION IS FOR RENEWAL OF LICENSES FOR BOTH A PRIMARY STATION and A CO-OWNED TRANSLATOR WHICH REBROADCASTS THE PRIMARY STATION'S SIGNAL, APPLICANT MUST COMPLETE AND SUBMIT SECTIONS I, II, III, IV AND V.

SECTION I (FEE INFORMATION) - TO BE COMPLETED BY ALL APPLICANTS

1. PAYOR NAME (Last, First, Middle Initial)

ABC, Inc.

MAILING ADDRESS (Line 1) (Maximum 35 characters)

77 West 66th St., 16th floor

MAILING ADDRESS (Line 2) (Maximum 35 characters)

ATTN: Sam Antar, Esq.

CITY

New York

STATE OR COUNTRY (if foreign address)

NY

ZIP CODE

10023-6298

TELEPHONE NUMBER (include area code)

(212) 456-7777

CALL LETTERS

KGO-TV

OTHER FCC IDENTIFIER (IF APPLICABLE)

2. A. Is a fee submitted with this application?



Yes



No

B. If No, indicate reason for fee exemption (see 47 C.F.R. Section 1.1114):



Governmental Entity



Noncommercial educational licensee



Other (Please explain):

C. If Yes, provide the following information:

Enter in Column (A) the correct Fee Type Code for the service you are applying for. Fee Type Codes may be found in the "Mass Media Services Fee Filing Guide." Column (B) lists the Fee Multiple applicable for this application. Enter in Column (C) the result obtained from multiplying the value of the Fee Type Code in Column (A) by the number listed in Column (B).

(A)

FEE TYPE CODE

(1)

M G R

(B)

**FEE MULTIPLE
(if required)**

1

(C)

**FEE DUE FOR FEE
TYPE CODE IN
COLUMN (A)**

\$ 125.00

FOR FCC USE ONLY

To be used only when you are requesting concurrent actions which result in a requirement to list more than one Fee Type Code.

(A)

(2)

(B)

(C)

\$

FOR FCC USE ONLY

**ADD ALL AMOUNTS SHOWN IN COLUMN C, LINES (1)
AND (2), AND ENTER THE TOTAL HERE.
THIS AMOUNT SHOULD EQUAL YOUR ENCLOSED
REMITTANCE.**

**TOTAL AMOUNT
REMITTED WITH THIS
APPLICATION**

\$

FOR FCC USE ONLY

SECTION II - TO BE COMPLETED BY ALL APPLICANTS

1. NAME OF LICENSEE OF AM, FM OR TV STATION KGO Television, Inc.	NAME OF LICENSEE OF FM OR TV TRANSLATOR OR LOW POWER TV STATION
MAILING ADDRESS 77 West 66th St., 16th floor	
CITY New York	STATE NY
ZIP CODE 10023-6298	

2. This application is for: ☒ Commercial ☐ Noncommercial

(a) ☐ AM ☐ FM ☒ TV

Call Letters KGO-TV	Community of License City San Francisco	State CA
------------------------	--	-------------

(b) ☐ FM Translator ☐ TV Translator ☐ Low Power TV

Call Letters	Area Licensed to Serve City	State
--------------	--------------------------------	-------

Call Letters	Area Licensed to Serve City	State
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3. Attach as an Exhibit an identification of any FM booster or TV booster station for which renewal of license is also requested.

Exhibit No.

4. Is the applicant in compliance with the provisions of Section 310 of the Communications Act of 1934, as amended, relating to interests of aliens and foreign governments?

☒ Yes ☐ No

If No, attach as an Exhibit an explanation.

Exhibit No.

5. Since the filing of the applicant's last renewal application or any other application for the subject station(s), has an adverse finding been made or final action been taken by any court or administrative body with respect to the applicant or parties to the application in a civil or criminal proceeding, brought under the provisions of any law relating to the following: any felony; mass media related antitrust or unfair competition; fraudulent statements to another governmental unit; or discrimination?

☒ Yes ☐ No

If the answer is Yes, attach as an Exhibit a full disclosure concerning the persons and matters involved, including an identification of the court or administrative body and the proceeding (by dates and file numbers), and the disposition of the litigation. Where the requisite information has been earlier disclosed in connection with another application or as required by 47 U.S.C. Section 1.65(c), the applicant need only provide: (i) an identification of that previous submission by reference to the file number in the case of an application, the call letters of the station regarding which the application or Section 1.65 information was filed, and the date of filing; and (ii) the disposition of the previously reported matter.

Exhibit No.
1

6. Would a Commission grant of this application come within 47 C.F.R. Section 1.1307, such that it may have a significant environmental impact, including exposure of workers or the general public to levels of RF radiation exceeding identified health and safety guidelines issued by the American National Standards Institute?

☐ Yes ☒ No

NOTE: Licensees of FM translator stations operating with an effective radiated power (ERP) of 100 watts or less are exempt only from the RF radiation requirements in 47 C.F.R. Section 1.1307. All other requirements of the rule must be met.

If Yes, attach as an Exhibit an Environmental Assessment, as required by 47 C.F.R. Section 1.1311.

Exhibit No.
2

☐ Explanation attached

SECTION III: TO BE COMPLETED BY COMMERCIAL AND NONCOMMERCIAL AM, FM and TV APPLICANTS ONLY

1. Have the following reports been filed with the Commission:

(a) The Broadcast Station Annual Employment Reports (FCC Form 395-B), as required by 47 C.F.R. Section 73.3612?

☒ Yes ☐ No

Exhibit No.

If No, attach as an Exhibit an explanation.

(b) The applicant's Ownership Report (FCC Form 323 or 323-E), as required by 47 C.F.R. Section 73.3615?

☒ Yes ☐ No

If No, give the following information:

Date last ownership report was filed: _____

Call letters of station for which it was filed: _____

2. Has the applicant placed in its public inspection file at the appropriate times the documentation required by 47 C.F.R. Section 73.3526 and 73.3527?

☒ Yes ☐ No

Exhibit No.

If No, attach as an Exhibit a complete statement of explanation.

3. **FOR COMMERCIAL AM, FM AND TV APPLICANTS ONLY:**

Is the station currently on the air?

☒ Yes ☐ No

If No, attach as an Exhibit a statement of explanation, including the steps the applicant intends to take to restore service to the public.

Exhibit No.

4. **FOR COMMERCIAL TV APPLICANTS ONLY:**

(a) Attach as an Exhibit a summary of the applicant's programming response, nonbroadcast efforts and support for other stations' programming directed to the educational and informational needs of children 16 years old and under, and reflecting the most significant programming related to such needs which the licensee has aired, as described in 47 C.F.R. Section 73.3526(a)(8)(iii).

See the supplement to Form 303-S and Exhibits 1 and 2 annexed thereto.

(b) For the period of time covered by this report, has the applicant complied with the limits on commercial matter as set forth in 47 C.F.R. Section 73.670? (The limits are no more than 12 minutes of commercial matter per hour on weekdays, and no more than 10.5 minutes of commercial matter per hour during children's programming on weekends. The limits also apply pro rata to children's programs which are 5 minutes or more and which are not part of a longer block of children's programming.)

☐ Yes ☒ No

Exhibit No.

3

(c) If No, submit as an Exhibit a list of each segment of programming 5 minutes or more in duration designed for children 12 years old and under and broadcast during the license period which contained commercial matter in excess of the limits. For each programming segment so listed, indicate the length of the segment, the amount of commercial matter contained therein, and an explanation of why the limits were exceeded.

5. **FOR COMMERCIAL AND NONCOMMERCIAL TV APPLICANTS**

Attach as an Exhibit a summary of written comments and suggestions received from the public, if any, that comment on the station's programming and characterize that programming as constituting violent programming.

Exhibit No.

4

SECTION V: TO BE COMPLETED BY ALL APPLICANTS

FOR AM, FM OR TV APPLICANTS ONLY: Applicant has attached Sections I, II, III, and V only.

☒ Yes ☐ No

FOR FM TRANSLATOR, TV TRANSLATOR OR LPTV APPLICANTS ONLY: Applicant has attached Sections I, II, IV and V only.

☐ Yes ☐ No

FOR CO-OWNED TRANSLATOR AND PRIMARY STATION APPLICANTS ONLY:
Applicant has attached Sections I, II, III, IV and V.

☐ Yes ☐ No

The APPLICANT hereby waives any claim to the use of any particular frequency or of the electromagnetic spectrum as against the regulatory power of the United States because of the previous use of the same, whether by license or otherwise, and requests an authorization in accordance with this application. (See Section 304 of the Communications Act of 1934, as amended.)

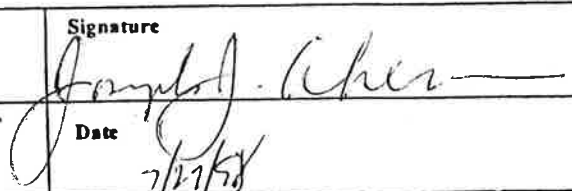
The APPLICANT acknowledges that all the statements made in this application and attached exhibits are considered material representations and that all the exhibits are a material part hereof and are incorporated herein as set out in full in the application.

CERTIFICATION

1. By checking Yes, the applicant certifies, that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits that includes FCC benefits pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. Section 862, or, in the case of a non-individual applicant (e.g., corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits that includes FCC benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. Section 1.2002(b).

☒ Yes ☐ No

2. I certify that the statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Name Joseph J. Ahern	Signature 
Title President and General Manager	Date 7/17/98

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503))

KGO-TV, San Francisco, California
1998 FCC License Renewal Application
Licensee: KGO Television, Inc.

EXHIBIT 1

LITIGATION

There are no new reportable adverse findings or adverse final actions with respect to KGO Television, Inc.

The only reportable adverse finding or adverse final action with respect to any broadcast subsidiary of ABC, Inc. (previously disclosed, among other places, in an Amendment to the Application for Consent to the Transfer of Control (FCC Form 315) for Various Broadcast Station Licenses from Capital Cities/ABC, Inc. to The Walt Disney Company dated November 17, 1995) is as follows:

Steve Davis v. KGO-TV and Capital Cities/ABC, Inc. (Superior Court of California, County of San Francisco, Case No. 946879). In this case, Steve Davis, a former KGO-TV news reporter, filed a complaint for age discrimination against KGO-TV and its parent company, Capital Cities/ABC, Inc., on October 27, 1992 in the Superior Court of California, County of San Francisco. The complaint alleged that the defendants terminated Davis from their employ because of his age. Defendants denied the allegations and maintained that Davis' employment was terminated due to inadequate job performance. In its September 16, 1994 verdict, the jury awarded damages in the amount of \$224,419.00 against KGO-TV, while finding the parent company, Capital Cities/ABC, Inc., not liable for age discrimination. On March 27, 1995, the court awarded Davis attorneys' fees in the amount of \$290,030.00 and expenses in the amount of \$49,691.38. Both parties appealed. In a decision filed on July 29, 1996 as supplemented on rehearing by a decision filed on October 31, 1996, the Court of Appeal

KGO-TV, San Francisco, California
1998 FCC License Renewal Application
Licensee: KGO Television, Inc.

of the State of California, First Appellate District, Division One affirmed the judgment of the trial court in all respects except that the court reversed the award of costs for the fees of expert witnesses. Davis recently appealed to the California Supreme Court on the expert witness fee issue, and on February 5, 1998, the Court found in KGO-TV's favor when it decided that "... fees of an expert not ordered by the court are not recoverable costs." On February 20, 1998, Davis petitioned the Court for rehearing on this issue. The Court has not yet ruled on Davis' petition for rehearing.

There has been no material change in status with respect to any previously disclosed matter which is reportable pursuant to the Commission's modified requirements regarding the reporting of non-FCC misconduct. (Policy Regarding Character Qualifications in Broadcast Licensing, FCC 92-448 (released Oct. 9, 1992))

KGO-TV, San Francisco, California
1998 License Renewal Application
Licensee: KGO Television, Inc.

EXHIBIT 2

R.F. RADIATION COMPLIANCE STATEMENT

**Sutro Tower, Inc.
San Francisco, California**

July 2, 1998

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Sutro Tower, Inc. • San Francisco, California

Statement of William F. Hammett, Consulting Engineer

The firm of Hammett & Edison, Inc., Consulting Engineers, has been retained by Sutro Tower, Inc., to evaluate the existing levels of radio frequency radiation (RFR) at Sutro Tower in San Francisco, California, in anticipation of license renewal filings by the ten tenant TV stations, who need to certify compliance with appropriate guidelines for limiting radio frequency exposure.

Background Information

Sutro Tower (FCC Registration No. 1001289) is located near Mt. Sutro in San Francisco, California, and is currently occupied by the ten full service television and four FM broadcast facilities shown in Figure 1.

Prevailing Exposure Standards

The U.S. Congress has required of the Federal Communications Commission ("FCC") that it evaluate its actions for possible significant impact on the environment. In Docket 93-62, effective October 15, 1997, the FCC adopted the exposure limits for field strength and power density recommended in Report No. 86, "Biological Effects and Exposure Criteria for Radiofrequency Electromagnetic Fields," published in 1986 by the National Council on Radiation Protection and Measurements ("NCRP"). A summary of the exposure limits contained in NCRP-86 is shown in Figure 2. Broadcast licensees filing applications with the FCC after October 15, 1997, are required to certify compliance with NCRP-86 by calculation or measurement, unless categorically excluded from the routine preparation of such a study.

Analysis

The maximum RF exposure levels at ground level due to the individual operation of the ten full service television stations on Sutro Tower, calculated in accordance with the analysis methodology set forth in OET Bulletin No. 65, are shown in Figure 4. The operation of each of the ten stations meets the 5% threshold criteria in Section 1.1307(b) of the FCC Rules, exempting them from further consideration of ground-level exposure conditions at the site. Nevertheless, considerations of the cumulative effects of all broadcast operations on Sutro Tower are included here.

An Engineering Analysis of Radio Frequency Exposure Conditions, dated January 3, 1997, was prepared by Hammett & Edison, Inc., Consulting Engineers, on behalf of the City and County of San Francisco to evaluate the impact upon radio frequency exposure conditions of the addition of



new digital television antennas at Sutro Tower. As a function of that study, exposure conditions due to the operations of all current broadcast facilities were calculated in accordance with OET Bulletin No. 65. Figure 5 shows the RF power density surrounding Sutro Tower due to the operation of all existing TV and FM stations. As indicated, the maximum ambient RF level at ground level due to operations at Sutro Tower is 12.7% of the applicable standard. Measurements were made at ten random locations surrounding Sutro Tower to confirm that the calculations represent "worst-case" conditions. As shown in Figure 6, in all instances the measured fields are substantially below calculated levels. Since the completion of that study, Station KOIT-FM has both increased its antenna's height above ground level and decreased the ERP. While this change has not been studied in conjunction with existing Sutro facilities, the increase in height and decrease in power will only serve to reduce ambient RF levels.

An Evaluation of Radio Frequency Exposure Conditions, dated December 8, 1993, was prepared by Hammett & Edison, Inc. on behalf of Sutro Tower, Inc. to evaluate compliance with appropriate guidelines for limiting human exposure to radio frequency energy. Measurements during the study of Sutro Tower exposure conditions revealed that simultaneous operation of *all* auxiliary antenna facilities at Sutro Tower may result in exposure levels in excess of the public limit in publicly accessible areas. A schedule of representative power densities for each of the auxiliary antennas was prepared, and the Sutro Tower RF Protection Policy followed by all stations at the site requires that no combination of auxiliary antennas be energized that would cause exposure levels in excess of the public limit.

On-Tower Exposure Conditions

With regard to on-tower exposure conditions, the December 8, 1993 study, in addition to an Evaluation of Radio Frequency Exposure Conditions, dated June 16, 1993, was prepared by Hammett & Edison, Inc. on behalf of Sutro Tower, Inc. to evaluate compliance on the tower itself with appropriate guidelines for limiting human exposure. Measurements were made to identify on-tower locations in excess of the occupational limit under all operating conditions. Mitigation measures were recommended, and it is understood that these have been incorporated into the Sutro Tower RF Protection Policy, with which all stations must abide as a condition of their lease.

Conclusion

It is my professional opinion that the ten full service television stations on Sutro Tower, although categorically excluded from further consideration under the Section 1.1307, nevertheless comply with the guidelines set forth in Section 1.1310 for limiting exposure to radio frequency energy.

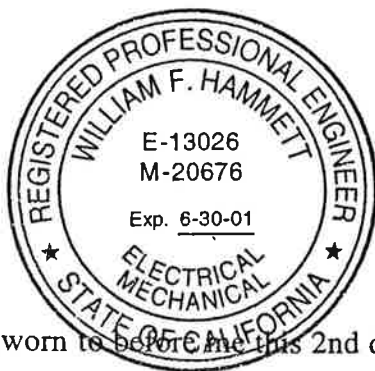
Sutro Tower, Inc. • San Francisco, California

With Sutro Tower's adoption of mitigation measures for limiting ground-level and on-tower exposure conditions, all existing TV and FM broadcast stations on Sutro Tower comply with prevailing FCC requirements for limiting exposure to radio frequency energy.

List of Figures

The following figures were prepared under my direction:

1. Sutro Tower stations
2. Radio Frequency Protection Guide
3. RFR.Ground Calculation Methodology
4. Maximum calculated power density levels
5. Map of calculated RF power density levels
6. Comparison of measured RF power density with calculated values



July 2, 1998

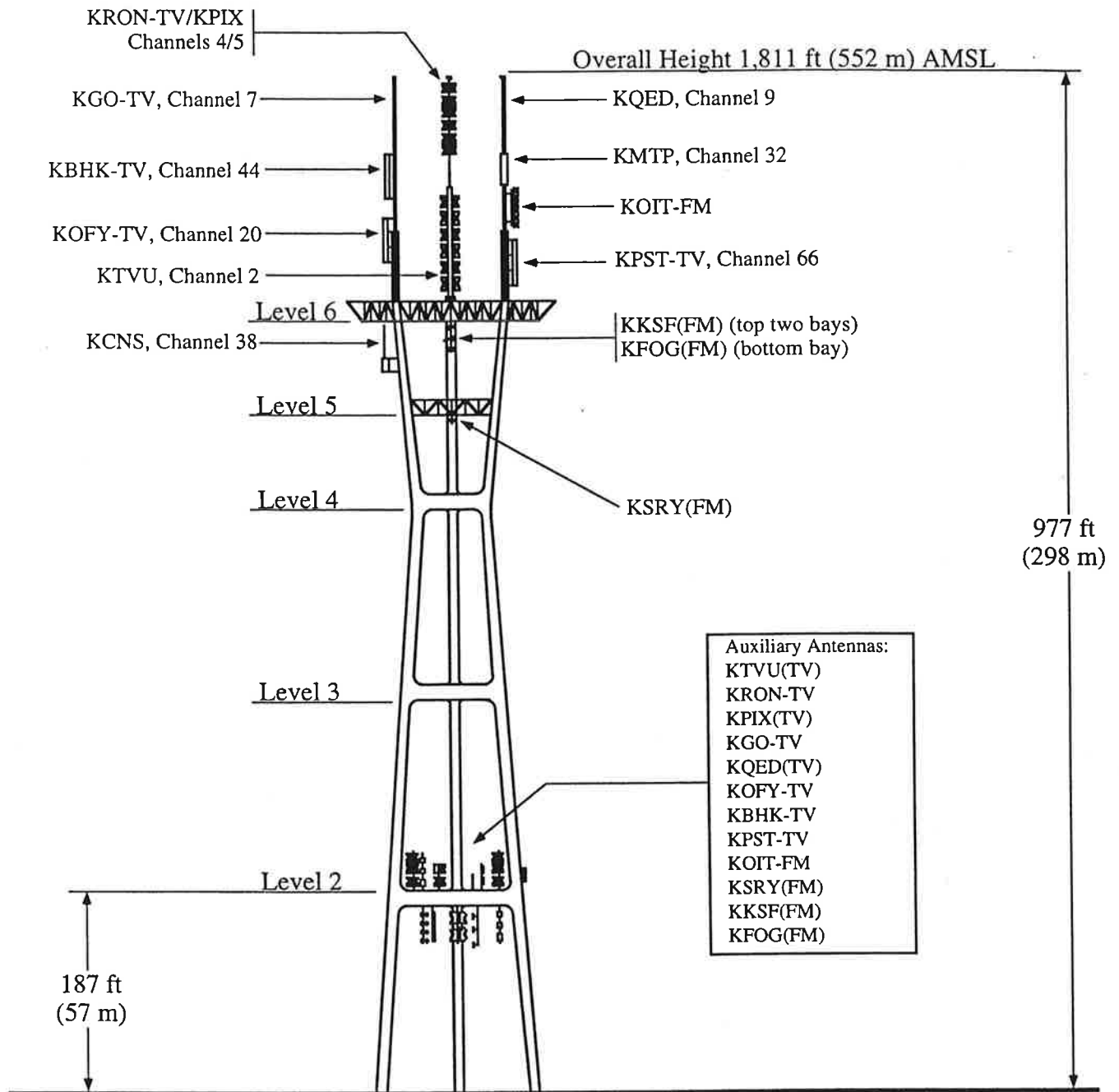

William F. Hammett, P.E.

Subscribed and sworn to before me this 2nd day of July, 1998

ORIGINAL COPY NOTARIZED

Sutro Tower, Inc. • San Francisco, California

Approximate Antenna Locations



Geographical Coordinates 37° 45' 19" N
(NAD27) 122° 27' 06" W

(View Looking West)



HAMMETT & EDISON, INC.
CONSULTING ENGINEERS
SAN FRANCISCO

980704
Figure 1A

Sutro Tower, Inc. • San Francisco, California

Sutro Tower Stations

<u>NTSC Channel</u>	<u>Call Sign</u>	<u>Effective Antenna Height</u>		<u>Peak Visual Effective Radiated Power</u>
		<u>AMSL</u>	<u>Above Average Terrain</u>	
2	KTVU	510 m	479 m	100 kW
4	KRON-TV	545	512	100
5	KPIX-TV	538	506	100
7	KGO-TV	540	509	316
9	KQED	541	509	316
20	KOFY-TV	504	472	3470
32	KMTP-TV	523	491	1333
38	KCNS	476	440	5000
44	KBHK-TV	522	491	5000
66	KPST-TV	497	466	3470

<u>FM Channel</u>	<u>Call Sign</u>	<u>Effective Antenna Height</u>		<u>Effective Radiated Power</u>
		<u>AMSL</u>	<u>Above Average Terrain</u>	
243B	KOIT-FM	511 m	480 m	24.0 kW
255B	KSOL	444	413	6.0
279B	KKSF	479	448	7.8
283B	KFOG	473	442	7.9

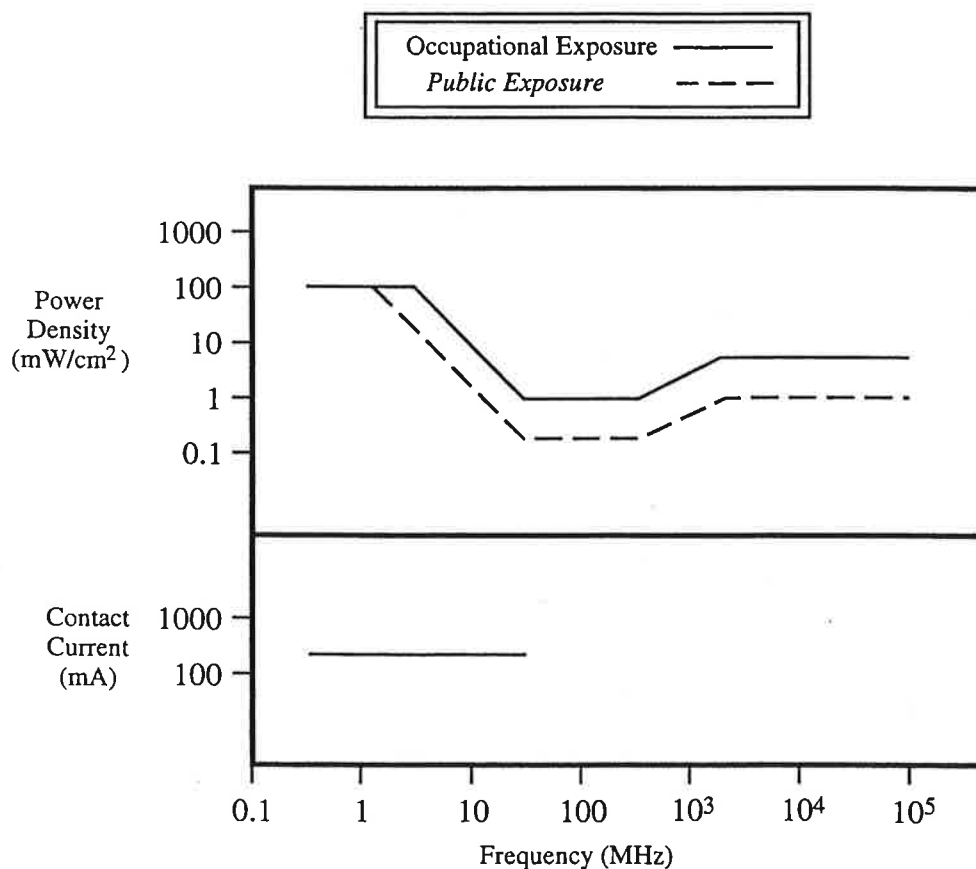
National Council on Radiation Protection and Measurements

Report No. 86 (Published 1986) "Biological Effects and Exposure Criteria for Radiofrequency Electromagnetic Fields"

Radio Frequency Protection Guide

Frequency	Electromagnetic Fields						Contact Currents
Applicable Range (MHz)	Electric Field Strength (V/m)		Magnetic Field Strength (A/m)		Equivalent Far-Field Power Density (mW/cm ²)		(mA)
0.3 – 1.34	614	<i>614</i>	1.63	<i>1.63</i>	100	<i>100</i>	200
1.34 – 3.0	614	<i>823.8/f</i>	1.63	<i>2.19/f</i>	100	<i>180/f²</i>	200
3.0 – 30	<i>1842/f</i>	<i>823.8/f</i>	<i>4.89/f</i>	<i>2.19/f</i>	<i>900/f²</i>	<i>180/f²</i>	200
30 – 300	61.4	27.5	0.163	0.0729	1.0	0.2	no limit
300 – 1,500	<i>3.54√f</i>	<i>1.59√f</i>	<i>√f/106</i>	<i>√f/238</i>	<i>f/300</i>	<i>f/1500</i>	no limit
1,500 – 100,000	137	<i>61.4</i>	0.364	<i>0.163</i>	5.0	<i>1.0</i>	no limit

Note: f is frequency of emission, in MHz.



RFR.GROUND™ Calculation Methodology

Determination by Computer of Compliance with Human Exposure Limitations

The U.S. Congress has required of the FCC that it evaluate its actions for possible significant impact on the environment. In Docket 79-144, the FCC adopted the radio frequency protection guide of the American National Standards Institute Standard C95.1-1982, "Safety Levels with Respect to Human Exposure to Radio Frequency Electromagnetic Fields, 300 kHz to 100 GHz." Exposures are to be averaged over a six-minute period. In 1992, ANSI published a revised standard, C95.1-1992, which defined "controlled" and "uncontrolled" environments, setting for the latter limits generally five times more restrictive. The C95.1-1992 controlled (*i.e.*, occupational) limits are approximately the same as in C95.1-1982. In Docket 93-62, the FCC adopted the exposure limits for field strength and power density recommended in Report No. 86, "Biological Effects and Exposure Criteria for Radiofrequency Electromagnetic Fields," published in 1986 by the National Council on Radiation Protection and Measurements. This standard is very similar to C95.1-1992, and the effective date for applying it to all FCC licensees was October 15, 1997.

The FCC Office of Engineering and Technology Bulletin No. 65 (August 1997) gives the formula for calculating power density from an individual radiation source:

$$\text{power density } S = \frac{2.56 \times 1.64 \times 100 \times \text{RFF}^2 \times [0.4 \times \text{VERP} + \text{AERP}]}{4\pi D^2}, \text{ in mW/cm}^2,$$

where VERP = total peak visual ERP (all polarizations), in kilowatts,

AERP = total aural ERP (all polarizations), in kilowatts,

RFF = relative field factor at the direction to the actual point of calculation, and

D = distance from the center of radiation to the point of calculation, in meters.

The factor of 2.56 accounts for the increase in power density due to ground reflection, assuming a reflection coefficient of 1.6 ($1.6 \times 1.6 = 2.56$). The factor of 1.64 is the gain of a half-wave dipole relative to an isotropic radiator. The factor of 0.4 converts NTSC peak visual ERP to an average RMS value; for FM, cellular, and PCS stations, of course, the value of VERP is zero. The factor of 100 in the numerator converts to the desired units of power density.

This formula has been built into a computer program by Hammett & Edison that calculates, at each location on an arbitrary rectangular grid, the total expected power density from any number of individual radiation sources. The program also allows for the description of the actual terrain at the site to obtain more accurate projections. The calculated results can be shown on a plat of the calculation grid as a percentage of the appropriate limit. Generally, a solid black dot appearing on the plat indicates an RF field calculated to be in excess of 1% of the appropriate limit. The dots increase in size proportionally with the magnitude of the calculated field up to 100% of the appropriate limit. At calculated fields above 100% of the limit, the dots become open circles, again increasing in size proportionally with the magnitude of the calculated field.

Sutro Tower, Inc. • San Francisco, California

Calculated RFR Exposures at Ground Level

<u>Call Sign</u>	<u>Maximum Field</u>	<u>vs. NCRP Public Limit</u>
KTVU	0.0012 mW/cm ²	0.6%
KRON-TV	0.0010	0.5
KPIX-TV	0.0010	0.5
KGO-TV	0.0002	0.1
KQED	0.0002	0.1
KOFY-TV	0.0024	0.7
KMTP-TV	0.0023	0.6
KCNS	0.0037	0.9
KBHK-TV	0.0097	2.2
KPST-TV	0.0088	1.7

Note: Calculations performed in accordance with methodology set forth in OET Bulletin No. 65.



HAMMETT & EDISON, INC.
CONSULTING ENGINEERS
SAN FRANCISCO

980704
Figure 4

Map of Calculated RF Power Density
- Existing Sutro TV and FM Stations -



Calculations based upon FCC OET Bulletin No. 65 and
digital terrain elevation database.

Maximum calculated value is 12.7% of FCC Standard.

Sutro Tower, Inc. • San Francisco, California

Comparison of Measured RF Power Density
with Calculated Values

Measurement Location ¹	Measured Power Density ²	Calculated	
		Power Density	% FCC Standard ³
1	0.0229 mW/cm ²	0.0247 mW/cm ²	11.4%
2	0.0234	0.0269	11.5
3	0.0077	0.0171	6.98
4	0.00076	0.00663	2.54
5	0.0014	0.00951	3.88
6	0.0020	0.00350	1.64
7	0.00011	0.00110	0.470
8	0.00038	0.000880	0.407
9	0.00045	0.000700	0.316
10	0.00013	0.00139	0.529

¹ Selected arbitrarily at various distances from Sutro Tower; shown on Figure 3

² Measured on December 5, 1996, with Holaday HI-3004 Broadband Exposure Meter

³ Based on applicable limits for public exposures of unlimited duration

RFR.TOWER™ Calculation Methodology

Determination by Computer of Compliance with Human Exposure Limitations

The U.S. Congress has required of the FCC that it evaluate its actions for possible significant impact on the environment. In Docket 79-144, the FCC adopted the radio frequency protection guide of the American National Standards Institute Standard C95.1-1982, "Safety Levels with Respect to Human Exposure to Radio Frequency Electromagnetic Fields, 300 kHz to 100 GHz." Exposures are to be averaged over a six-minute period. In 1992, ANSI published a revised standard, C95.1-1992, which defined "controlled" and "uncontrolled" environments, setting for the latter limits generally five times more restrictive. The C95.1-1992 controlled (*i.e.*, occupational) limits are approximately the same as in C95.1-1982. In Docket 93-62, the FCC adopted the exposure limits for field strength and power density recommended in Report No. 86, "Biological Effects and Exposure Criteria for Radiofrequency Electromagnetic Fields," published in 1986 by the National Council on Radiation Protection and Measurements, a standard very similar to C95.1-1992. The effective date for applying this standard to FCC licensees is October 15, 1997.

The FCC Office of Engineering and Technology Bulletin No. 65 (August 1997) gives the formula for calculating power density from an individual radiation source:

$$\text{power density } S = \frac{2.56 \times 1.64 \times 100 \times \text{RFF}^2 \times [0.4 \times \text{VERP} + \text{AERP}]}{4\pi D^2}, \text{ in mW/cm}^2,$$

where VERP = total peak visual ERP (all polarizations), in kilowatts,

AERP = total aural ERP (all polarizations), in kilowatts,

RFF = relative field factor at the direction to the actual point of calculation, and

D = distance from the center of radiation to the point of calculation, in meters.

The factor of 2.56 accounts for the increase in power density due to ground reflection, assuming a reflection coefficient of 1.6 ($1.6 \times 1.6 = 2.56$). The factor of 1.64 is the gain of a half-wave dipole relative to an isotropic radiator. The factor of 0.4 converts NTSC peak visual ERP to an average RMS value; for FM, cellular, and PCS stations, of course, the value of VERP is zero. The factor of 100 in the numerator converts to the desired units of power density.

This formula has been built into a computer program by Hammett & Edison that calculates the total expected RF power density at any point on a tower structure. The program allows for multiple sources on multiple towers in order to accurately model multiple-user antenna sites. Appropriate horizontal and vertical antenna patterns are used; actual vertical antenna patterns may be specified, or the pattern envelopes developed in "An Engineering Assessment of the Potential Impact of Federal Radiation Protection Guidance on the AM, FM, and TV Broadcast Services," U.S. Environmental Protection Agency, April 1985, may be used. For the standard pattern envelopes, minimum relative field values are conservatively limited to 15% for FM, 20% for VHF TV, and 10% for UHF TV. For nearby sources, the energy is assumed to radiate proportionally from each bay of the antenna to account conservatively for near-field effects.

The results of the program are typically presented in tabular form, with each row representing the compliant operating restrictions for one tower or for a particular section on one tower. The allowed operating powers for calculated RF fields at that location to remain less than the standard allows for exposures of unlimited duration are expressed as a percentage of full licensed power, and *all* stations with amounts less than 100% must reduce power simultaneously in order to meet the calculated conditions. Also typically shown is the Free Height, below which the calculated power density levels are less than the standard for all operating configurations of main and auxiliary antennas. It is recommended that, to the extent possible, the antennas for non-broadcast services on a tower be mounted below the calculated Free Height, such that access to them need not require reductions in power of the broadcast facilities.

The reduced-power operating conditions shown are those that we believe to be the most equitable, in that they force the largest contributors of RF power density to reduce power the most. In some situations, several equally attractive combinations may exist, in which case different options may be shown in the table, identified by sequential lower case letters next to the tower height at which the power reductions are shown; each is an acceptable method of achieving compliance. Certain tables of results will include separate columns for the main and auxiliary antennas, when a licensed auxiliary exists; the station may operate from either antenna, at the appropriate power level shown. Unusual situations may require specifications that do not conform to the standard table format described here; in those cases footnotes on the table will explain special conditions necessary to achieve compliance.

It is specifically noted that the determinations of compliance reported in the table of results are based on available information about the site and transmitting facilities and on calculations of ambient exposure conditions. It is expected that *localized* exposure conditions may exceed calculated *ambient* conditions, particularly near antennas or guy-wire and cross-arm attachments. No attempt has been made to predict the effect of those localized effects, beyond the "ground" reflection factor included in the OST-65 formula. Measurements of actual ambient and localized fields would take precedence over any predictions of those fields, and such measurements may be desirable in areas of prolonged or frequent access.



SUTRO TOWER

ELECTROMAGNETIC RADIATION EXPOSURE COMPLIANCE STATEMENT

July 2, 1998

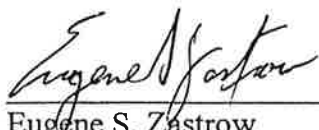
Sutro Tower is a multiple antenna transmission site located at 1 La Avanzada Rd., San Francisco, CA which provides facilities to various television and FM broadcasters. As part of its management service, Sutro Tower, Inc. administers a safety program to insure that all broadcasters are operating within the FCC mandated guidelines for electromagnetic radiation exposure.

The antennas for the television stations are located above the 762 foot point on the single tower and all of the FM stations have antennas located above the 622 foot level. Auxiliary antennas for the 4 FM stations and 8 of the 10 television stations are located between 172 and 187 feet above ground.

The site is completely surrounded by a 7 foot high chain link fence topped with a coil of razor wire approximately 1 foot high. The fence is approximately 60 feet from the tower leg at its closest point. Access to the site is through a single gate which is locked and guarded 24 hours per day, seven days per week. Access by the general public is prohibited. A second 7 foot chain link fence surrounds the entrance to the tower elevator. Appropriate signage indicating controlled areas and tower access rules is posted at the tower elevator entrance. Concrete walls from 12 to 20 feet tall with locked entrances surround the other two tower legs.

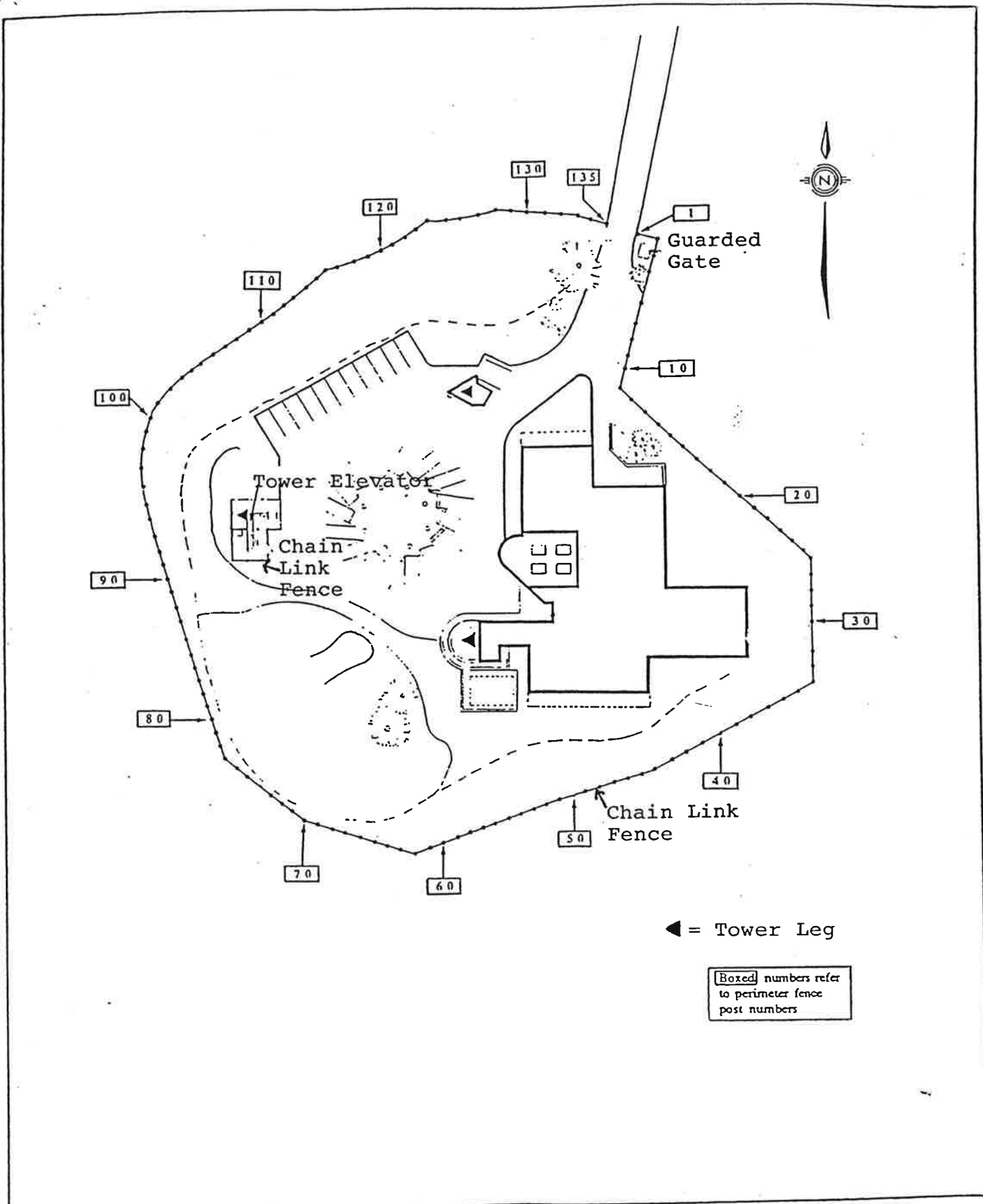
Radiation levels have been measured during normal and auxiliary antenna operation. The ground area was found to be within FCC uncontrolled limits within the fenced area. The area above the forth tower level (over 550 feet from the ground) is beyond FCC uncontrolled guidelines during normal antenna operation and the area above ground to the third level (380 feet) is beyond FCC uncontrolled guidelines during auxiliary antenna operation. These areas are restricted and warning signs posted. All stations have been provided with RF exposure rules and have signed statements agreeing to abide by the rules. (See Hammett & Edison report dated July 2, 1998 and Radiation Protection Rules.) Public areas in the surrounding neighborhoods (outside of the fenced portion of the property) have been measured and found to be well below FCC uncontrolled exposure guidelines under normal operating conditions and under auxiliary antenna operating conditions as proscribed in the Radiation Protection Rules.

The above information is correct to the best of my knowledge as of the date of this statement.



Eugene S. Zastrow

Vice President & General Manager



SUTRO TOWER SITE PLAN

RADIATION PROTECTION RULES Revised 7/2/98

MAIN ANTENNA OPERATION - Access to tower locations above level 4 (as shown on attached drawing) during main antenna operation is not allowed. The only exception is on the main walkways on levels 5 and 6 and the catwalk above level 6 for personnel wearing complete body RF protective clothing including suit, hood, gloves and boots. (Exception area shown on attached drawing.) At this time the only accepted protective material is Naptex PM-30.

AUXILIARY ANTENNA OPERATION - Access to tower locations above ground up to the bottom of level 3 is not allowed during auxiliary antenna operation. Auxiliary antenna operation is signaled by the flashing red light in the lobby, outside the front door, at the entrance to the tower elevator and on the tower second level. An aural alarm audible in all above locations is also provided. Stations will cooperate in reducing power levels when necessary to maintain compliance with FCC uncontrolled guidelines.

ANTENNA ACCESS - Working or climbing on energized antennas is not allowed under any conditions.

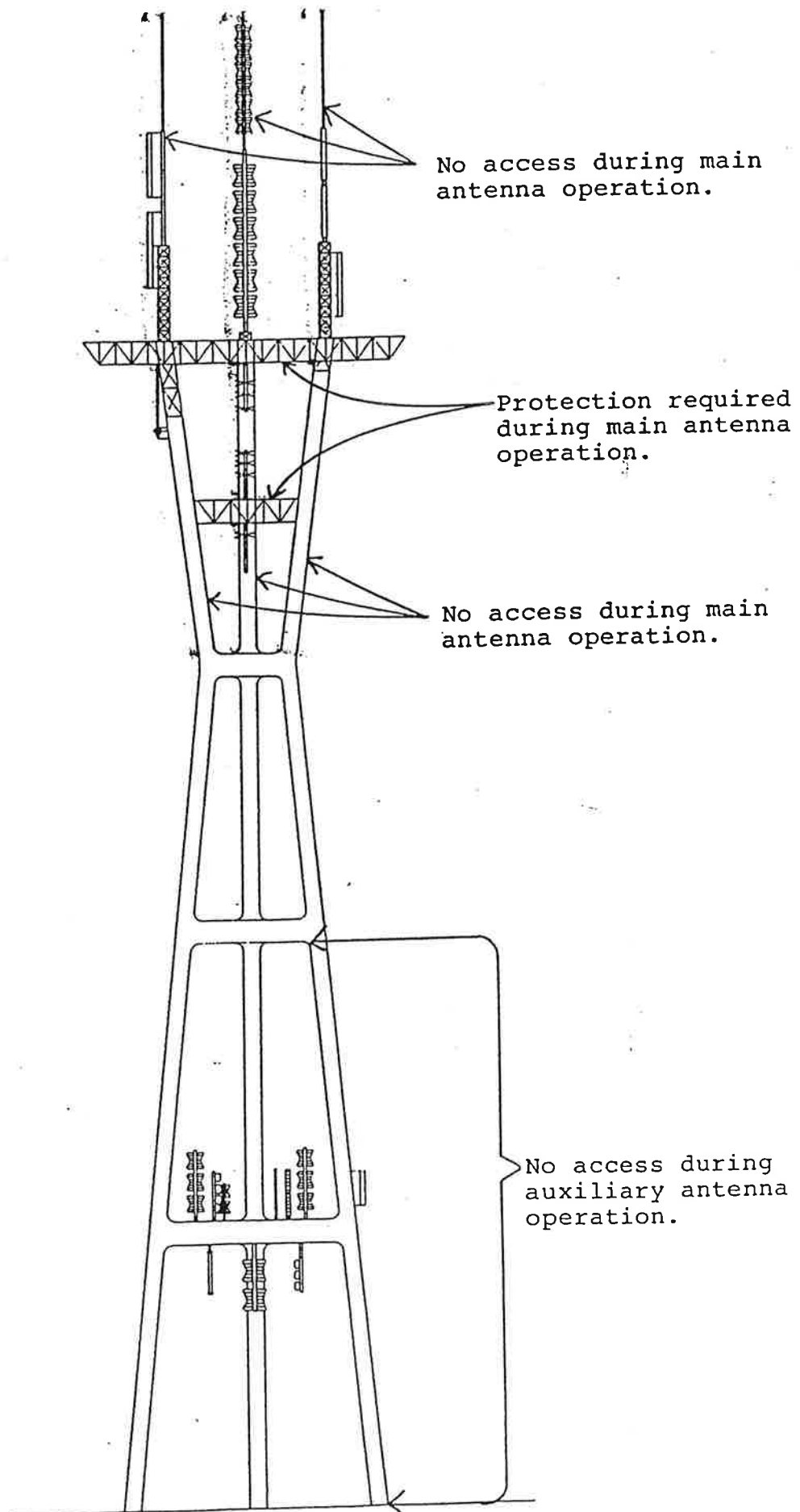
ELEVATOR ACCESS - Under all conditions, personnel may ride the tower elevator to any location as long as the restrictions described above are observed.

COMMUNICATIONS - Personnel must carry a Sutro Tower portable two-way radio or another two-way radio which is in contact with a person carrying a Sutro radio when above ground on the tower.

AUXILIARY ANTENNA NOTIFICATION - All stations must notify Sutro Tower in advance of scheduled operation on auxiliary antennas. Sutro Tower will coordinate scheduled auxiliary antenna operation with scheduled maintenance activities.

Stations must coordinate with Sutro Tower in advance of any maintenance or installation activity on second level. Sutro Tower will determine which antennas pose a potential hazard to the proposed work and will notify affected stations of the proposed schedule. During the work period the affected stations will not energize their auxiliary antenna without first receiving clearance from the Tower. All stations have supplied a list of names and phone numbers of people to notify when auxiliary antenna restrictions are necessary.

All stations have installed a dry contact closure indicating auxiliary antenna operation which Sutro Tower uses to activate a visual and aural auxiliary antenna alarm system. When the alarm is activated any workers on the outside of level two will immediately cease work and proceed as rapidly as possible to the interior of the level. Further movement will be at the direction of the Sutro Tower manager or designated coordinator.



SUTRO TOWER RADIATION PROTECTION RULES

EXHIBIT 3
Section III, Question 4(c)

COMMERCIAL OVERAGE

On one occasion during the fourth quarter of 1997, on Saturday, October 11, during a 12:00-12:30 p.m. isolated half hour of children's programming, KGO-TV inadvertently exceeded by 2:00 the commercial limit of 5:15 for children's programming.

The 2:00 overage was caused by a clerical error, which, based on new station policy, should not happen again. "Popular Mechanics for Kids" is supplied to the station by the syndicator with 2:30 of pre-existing barter syndication advertisements and with another 5:00 of local breaks. Ordinarily, at most only 2:45 of the station break time is used by KGO-TV for commercials (which would result in a total of 5:15 or less in commercial time during this half-hour program); the remaining 2:15 or more of available time is used for public service announcements and station promotional announcements.

At the time the error was made, the station ordinarily assured compliance with the children's commercial limits governing "Popular Mechanics for Kids" and other children's programs through the following four-step process. First, any spots KGO-TV sold to run during children's programming were specifically coded as "children's rotators." Second, the station sold no more "children's rotators" per week than the station could legally accommodate; because of this inventory control system, KGO never had in inventory for a given week of children's advertising spots in excess of the number of spots it could use for children's advertising. Third, the traffic computer system was programmed to accept only "children's rotators" during breaks in children's programming, equally distributing the set number of inventoried commercials among the programs. A station employee filled any remaining break time with PSAs and station promos. Using only "children's rotator" spots during children's programming assured that KGO would schedule only the exact number of

commercials permitted for particular time periods. Finally, a member of the Traffic Department manually reviewed the weekend logs on Friday to be sure the commercials logged into the computer to run during children's programming (primarily on Saturday and sometimes on Sunday) did not exceed the children's commercial limits.

The October 11 error occurred because Steps 3 and 4 of the above four-step process failed. First, the traffic department inadvertently input the code for "weekend rotators" as opposed to "children's rotators" within the Popular Mechanics for Kids program and therefore the computer permitted an extra 2:15 in excess of the limited children's inventory to be logged during the program. Second, the traffic department employee who checked the logs before they were finalized did not detect the error. While :15 of the extra 2:15 made available by these errors was used for a 15-second PSA, two full minutes that would otherwise have been filled with station promotions and public service announcements instead were used for local commercials, causing the station to exceed the commercial limits for that program by 2:00.

After the error was discovered, the computer program was changed so that now only 2:45 of commercial time is accepted by the computer for syndicated children's programming, whether the code used is a children's rotator or a weekend rotator. Once all of the allowed commercial time is filled, the new computer program automatically fills the remaining positions with station promos and PSAs. This new program will not permit the kind of overage that occurred on October 11 even if somebody inadvertently inputs a weekend rotator code as happened on October 11, because, no matter how much commercial time is in inventory, the computer will only accept a certain set number of minutes.

Also effective shortly after this overage, KGO created a "children's programming check-off form" that is now attached to the proof log. The form is automatically generated by the computer

KGO-TV, San Francisco, California
1998 License Renewal Application
Licensee: KGO Television, Inc.
Page 3

and lists children's programming for the day and the local commercial count within each program. The log coordinator completes the form and management reviews it for compliance with the commercial limitations. A copy of the form is kept on file in the sales department along with the quarterly children's programming report. This new system will further reduce the chances of another commercial overage by adding another layer of internal control to the inventory control, commercial coding and manual log checking procedures that were already in existence.

No further commercial overages have occurred at the station since October 11, 1997.

EXHIBIT 4

SUMMARY OF WRITTEN COMMENTS AND SUGGESTIONS REGARDING VIOLENT PROGRAMMING

Over the past three years KGO-TV received, and placed in its public inspection file, the following complaints and suggestions from the public that concern violent programming: seven letters of complaint about the scary, upsetting or violent content of certain news promotions, movie ads, anti-smoking public service announcements and ads for fast food and for a hunting and fishing expedition; roughly half a dozen letters about the level of violence in local and national news; four letters regarding violence depicted in ABC network movies such as "Falling Down" and "Beverly Hills Cop"; four letters objecting to violence, specifically against women and children, in the ABC network dramas "High Incident," "NYPD Blue" and "Murder One"; one letter objecting to violence in a children's special, "Edith Ann's Christmas"; one set of letters from a sixth grade class objecting to the use of toy soldiers in the Disney "Toy Story" separators aired during Saturday morning children's programming; one letter objecting to a man supposedly being sawed in half at the opening of a football game; and several letters about violence, sexual situations, foul language and depravity in television programming generally, and daytime talk shows in particular.

The station also received eight letters of praise for children's, family and cultural programming, movies and uplifting human interest news reports or helpful consumer reports that were characterized as a welcome relief from the violence, killing, destruction and depravity prevalent in society and in the media; and six letters expressing regret that such family programs such as "Charlie Grace," "Second Noah," "Relativity" and "Nothing Sacred" -- also praised by the letter writers for their wholesome nonviolence -- had been canceled for low ratings.

SUPPLEMENT TO FCC 303-S

APPLICATION FOR RENEWAL OF LICENSE OF AM, FM, TV, TRANSLATOR OR LPTV STATION

FOR COMMERCIAL TV APPLICANTS ONLY

APPLICANT NAME:

KGO Television, Inc.

STATION CALL LETTERS

KGO-TV

COMMUNITY OF LICENSE

CITY

San Francisco

STATE

CA

1. For the license period prior to September 1, 1997, attach as an Exhibit a summary of the applicant's programming response, nonbroadcast efforts and support for other stations' programming directed to the educational and informational needs of children 16 years old and under, and reflecting the most significant programming related to such needs which the licensee has aired, as described in 47 C.F.R. Section 73.3526(a)(8)(iii).

Exhibit No.

1

2. For the period from September 1, 1997, to the filing of the applicant's license renewal application, state the average number of hours of Core Programming per week broadcasts by the station. See 47 C.F.R. Section 73.671(c).

4.5

Does the licensee identify each Core Program at the beginning of the airing of each program as required by 47 C.F.R. Section 73.673?



Yes



No

Does the licensee provide information identifying each Core Program aired on its station, including an indication of the target child audience, to publishers of program guides as required by 47 C.F.R. Section 73.673?



Yes



No

In response to Questions 3-5, KGO-TV incorporates by reference and refers the Commission to its previously filed Form 398s for the 4th quarter 1997 and 1st and 2nd quarters 1998.

3. Complete the following for each Core Program that you aired on or after September 1, 1997, that meets the definition of Core Programming, including each composite element of such programming. Complete chart below for each Core Program. (Use supplemental page for additional programs.)

Title of Program:			Origination		
			Local	Network	Syndicated
Days/Times Program Regularly Scheduled:	Total times aired	Number of Preemptions	If preempted and rescheduled, list date and time aired.		
			Dates	Times	
Length of Program: (minutes)					
Age of Target Child Audience: from ____ years to ____ years.					
Describe the educational and informational objective of the program and how it meets the definition of Core Programming.					

4. Complete the following for each **Non-Core Educational and Informational Programs** that you aired on or after September 1, 1997, that is specifically designed to meet the educational and informational needs of children ages 16 and under, but does not meet one or more of the composite elements of the definition of **Core Programming**. See 47 C.F.R. Section 73.671. Complete chart below for each additional such educational and informational program. (Use supplemental page for additional programs.)

Title of Program: ---			Origination Local <input type="checkbox"/> Network <input type="checkbox"/> Syndicated <input type="checkbox"/>	
Dates/Times Program Aired:	Total times aired	Number of Preemptions	If preempted and rescheduled, list date and time aired.	
			Dates	Times
Length of Program: (minutes)				
Age of Target Child Audience (if applicable): from ___ years to ___ years.				
Describe the program.				
Does the program have educating and informing children ages 16 and under as a significant purpose?			<input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes, does the licensee identify each program at the beginning of its airing consistent with 47 C.F.R. Section 73.673?			<input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes, does the licensee provide information regarding the program, including an indication of the target child audience, to publishers of program guides consistent with 47 C.F.R. Section 73.673?			<input type="checkbox"/> Yes <input type="checkbox"/> No	

5. List **Core Programs**, if any, aired by other stations that are sponsored by the licensee and that meet the criteria set forth in 47 C.F.R. Section 73.671. Also indicate whether the amount of total **Core Programming** broadcast by another station increased.

Name of Program	Call Letters of Station Airing Sponsored Program	Channel Number of Station Airing Sponsored Program	Did total programming increase?
			<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No

For each **Core Program** sponsored by the licensee, complete the chart below.

Title of Program:			Origination Local <input type="checkbox"/> Network <input type="checkbox"/> Syndicated <input type="checkbox"/>	
Days/Times Program Regularly Scheduled:	Total times aired	Number of Preemptions	If preempted and rescheduled, list date and time aired.	
			Dates	Times
Length of Program: (minutes)				
Target Child Audience: from ___ years to ___ years.				
Describe the educational and informational objective of the program and how it meets the definition of Core Programming .				

Core Programming Supplemental Page

Title of Program:			Origination	
			Local	Network
Days/Times Program Regularly Scheduled:	Total times aired	Number of Preemptions	If preempted and rescheduled, list date and time aired.	
			Dates	Times
Length of Program: (minutes)				
Age of Target Child Audience: from ____ years to ____ years.				
Describe the educational and informational objective of the program and how it meets the definition of Core Programming.				

Title of Program:			Origination	
			Local	Network
Days/Times Program Regularly Scheduled:	Total times aired	Number of Preemptions	If preempted and rescheduled, list date and time aired.	
			Dates	Times
Length of Program: (minutes)				
Age of Target Child Audience: from ____ years to ____ years.				
Describe the educational and informational objective of the program and how it meets the definition of Core Programming.				

Title of Program:			Origination	
			Local	Network
Days/Times Program Regularly Scheduled:	Total times aired	Number of Preemptions	If preempted and rescheduled, list date and time aired.	
			Dates	Times
Length of Program: (minutes)				
Age of Target Child Audience: from ____ years to ____ years.				
Describe the educational and informational objective of the program and how it meets the definition of Core Programming.				

Non-Core Programming Supplemental Page

Title of Program:			<div>Origination</div> <div>Local Network Syndicated</div>	
Dates/Times Program Aired:	Total times aired	Number of Preemptions	If preempted and rescheduled, list date and time aired.	
			Dates	Times
Length of Program: (minutes)				
Age of Target Child Audience (if applicable): from __ years to __ years.				
Describe the program.				
Does the program have educating and informing children ages 16 and under as a significant purpose?			<input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes, does the licensee identify each program at the beginning of its airing consistent with 47 C.F.R. Section 73.673?			<input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes, does the licensee provide information regarding the program, including an indication of the target child audience, to publishers of program guides consistent with 47 C.F.R. Section 73.673?			<input type="checkbox"/> Yes <input type="checkbox"/> No	

Title of Program:			<div>Origination</div> <div>Local Network Syndicated</div>	
Dates/Times Program Aired:	Total times aired	Number of Preemptions	If preempted and rescheduled, list date and time aired.	
			Dates	Times
Length of Program: (minutes)				
Age of Target Child Audience (if applicable): from __ years to __ years.				
Describe the program.				
Does the program have educating and informing children ages 16 and under as a significant purpose?			<input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes, does the licensee identify each program at the beginning of its airing consistent with 47 C.F.R. Section 73.673?			<input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes, does the licensee provide information regarding the program, including an indication of the target child audience, to publishers of program guides consistent with 47 C.F.R. Section 73.673?			<input type="checkbox"/> Yes <input type="checkbox"/> No	

6. Does the licensee publicize the existence and location of the station's Children's Television Programming Reports (FCC 398) as required by 47 C.F.R. Section 73.3526(a)(8)(iii)?

☒ Yes ☐ No

If No, attach as an Exhibit a statement of explanation, including the specific steps the applicant intends to implement to ensure compliance in the future.

Exhibit No.

7. Include as an Exhibit any other comments or information you want the Commission to consider in evaluating your compliance with the Children's Television Act. This may include information on any other non-core educational and informational programming that you aired or plan to air, or any existing or proposed non-broadcast efforts that will enhance the educational and informational value of such programming to children. See 47 C.F.R. Section 73.671, NOTE 2.


Exhibit No.

2

NOTE: Where applicable, applicants in responding to Questions 3, 4 and 5 may submit or incorporate by reference any previously filed FCC Form 398s setting forth the information sought to be elicited in this supplement to FCC Form 303-S.

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify that the statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Name of Licensee KGO Television, Inc.	Signature 
Date 1/21/98	

KGO-TV, San Francisco, CA
1998 FCC License Renewal Application
Licensee: KGO Television, Inc.

EXHIBIT 1 TO SUPPLEMENT TO FCC 303-S

KGO-TV's Children's Educational and Informational Programming and Non-Programming Efforts Prior to September 1, 1997

For the license period August 1, 1993 through September 1, 1997, KGO-TV broadcast substantial and varied programming – network, syndicated and locally produced – directed at the educational and informational needs of children 16 years old and under. Below is a summary of KGO-TV's programming and non-programming efforts during this period, as detailed in KGO-TV's quarterly children's television reports.

While the line-up has changed over the years, following are examples of weekly children's programs that have appeared on KGO-TV during the pre-September 1, 1997 license period: "Straight Talk n' Teens" (locally-produced program that presented teen issues in a magazine format by an ethnically diverse team of teen reporters supported by an adult news anchor); "Nick News" (news reports that answered children's questions as told by the people involved); "P. E. TV" (specifically designed to instruct American youth in achieving quality physical fitness and wellness); "The WhyWhy Family" (an animated encyclopedia that responded to children's questions); and "Brand Spanking New Doug" (teaching lessons about responsibility, cooperation, sibling and peer conflicts, and the value of reading and artistic expression).

During this period, KGO-TV also broadcast an array of specials and short-form programs directed at educating and informing children 16 years old and under. Examples include the highly regarded "Schoolhouse Rock" series (teaching concepts in grammar, math, history and science); the

“ABC Afterschool Specials” (original productions that addressed contemporary issues facing young people); and the “ABC Weekend Specials” (addressed vital children’s issues such as adoption, drugs, divorce and ecology). KGO-TV also aired a variety of news and public affairs programs about issues of importance to children such as “Assignment Education” (a series of local specials on education with subjects that included education reform, campus violence and classroom struggles, overcrowding, shrinking budgets, ethnic diversity and disabled students) and “Prop 174 School Voucher Debate” (live debate over a ballot initiative that advocated school choice for parents).

During each quarter, KGO-TV dedicated a substantial amount of time during its broadcast schedule to public service announcements concerning issues and Bay Area organizations of particular importance to children. For example, KGO-TV both produced and broadcast PSAs for Kids Walk For Life (bone marrow donations), Stanford Children’s Hospital, Ronald McDonald House (for children with life-threatening illnesses), Tenderloin After-School Program, Taylor Family Foundation (which supports pediatric AIDS causes), All Seasons Riding Academy (for disabled children), American Red Cross Water Safety, Sunny Hills Children’s Services (for abused children), and KidCall (a telephone line for children staffed by trained adult volunteers). Additionally, KGO-TV broadcast pre-produced PSAs for the Partnership for a Drug Free America, Jobs For Youth, Children Now, National PTA, Youth Understanding, Boystown National Hotline, YMCA, Shriners Hospital For Crippled Children, Reading Is Fundamental, and the National Committee To Prevent Children Abuse.

KGO-TV’s non-broadcast efforts include dissemination to schools of “ABC Classroom Connection,” a magazine that lists network and local programs covering educational issues for children. The magazine suggests classroom activities and recommended readings based on the listed programs. KGO-TV also distributed “Assignment Education: Parenting Tips To Promote Education,” a pamphlet that offered parents tips on how to provide learning experiences for children outside of school. See also Exhibit 2 for other longstanding public service efforts for children.

EXHIBIT 2 TO SUPPLEMENT TO FCC 303-S

KGO-TV's Other Non-Core Educational and Informational Programming and Non-Programming Efforts

During the license period, KGO-TV also sponsored or was a significant contributor to several Bay Area events and projects. Examples include: "The Little People's Fishing Program" of San Francisco (regular salmon-fishing excursions for underprivileged children, supported with proceeds from KGO-TV family nights at "Disney on Ice: Snow White" and the Channel 7 Golf Tournament); family discount tickets to "Ringling Brothers Circus" on Channel 7 Family Nights; The Taylor Family Foundation's "A Day In the Park Fundraiser" for pediatric AIDS cases; "The Guardsmen" annual summer camp program for children supported with proceeds from the "The Channel 7/ABC Ice Rink at Union Square" held during the holiday season); "Monterey Bay Aquarium's Outer Bay Galleries" (KGO-TV distributed a take-home guide for children at the opening); "California Youth Outdoor Fair" (youth-oriented outdoor learning centers co-sponsored with San Jose Mercury); "Channel 7 Naturalist Program" at Marine World (featured interactive activities); "Ballpark Buddies" (co-sponsored with Charles Schwab, San Francisco Giants tickets donated to children's organizations); "Kidcall Project" (a phone line for children staffed with a trained volunteer, supported with PSAs directed to children, co-sponsored with Packard Children's Hospital at Stanford); "Cherish Our Children" (co-sponsored with KGO Radio, the San Francisco Examiner & Emporium Stores, charitable appeal providing holiday gifts for underprivileged children); "Bay Area Kidfest" (a festival and fund-raiser for Contra Costa nonprofit organizations); and a workshop on how to access the media for publicity, conducted by KGO-TV news and public affairs departments at the Milpitas School District for Bay Area school representatives. Additionally, KGO-TV staff conducted tours of the station's broadcast facilities to several student groups from schools around the Bay Area. See also Exhibit 1 for other longstanding public service efforts for children.

BROADCAST EQUAL EMPLOYMENT OPPORTUNITY PROGRAM REPORT

(To be filed with broadcast license renewal application)

(For FCC Use Only)

Call Letters KGO-TV

Code No.

Name of Licensee KGO Television, Inc.

City and State which station
is licensed to serve San Francisco, California

TYPE OF BROADCAST STATION (Check one)

Commercial Broadcast Station

☐

AM

☒

TV

☐

FM

☐

Low Power TV

☐

Combined AM & FM
in same area

☐

International

Noncommercial Broadcast Station

☐

Educational Radio

☐

Educational TV

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED
BELOW:

Name Joseph Ahern	Street Address 900 Front St.		
City San Francisco	State CA	ZIP Code 94111	Telephone No. 415) 954-7777

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, and sex. See Section 73.2080 of the Commission's Rules. Pursuant to these requirements, a license renewal applicant who employs five or more full-time station employees must file a report of its activities to ensure equal employment opportunity for women and minority groups (that is, Blacks not of Hispanic origin, Asians or Pacific Islanders, American Indians or Alaskan Natives, and Hispanics). If minority group representation in the available labor force is less than five percent (in the aggregate), equal employment opportunity (EEO) program information for minority group members need not be filed. However, EEO program information must be filed for women since they comprise a significant percentage of virtually all area labor forces. If an applicant employs fewer than five full-time employees, no equal employment opportunity activity information need be filed.

A copy of this report must be kept in the station's public file. These actions are required to obtain license renewal. Failure to meet these requirements may result in license renewal being delayed or denied. These requirements are contained in Section 73.2080 of the FCC Rules (47 CFR 73.2080), and are authorized by the Communications Act of 1934, as amended.

☐

If your station employs fewer than five full-time employees, check the box at left, complete the certification below, return the form to the FCC, and place a copy in your station's public file. You do not have to complete the rest of the form.

If your station employs five or more full-time employees, you must complete all of this form and follow all instructions.

☐

If minority group representation in the available labor force is less than 5 percent (in the aggregate) and you choose not to file EEO program information for minority groups, check the box at left and complete the rest of this form with only the information for your program directed towards women.

CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(11)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	<i>Joseph J. Ahern</i>
Title	General Manager
Date	7/17/58
Name of Respondent	Joseph J. Ahern
Telephone No. (include area code)	415-554-7700

FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The solicitation of personal information requested in this application is authorized by the Communications Act of 1934, as amended. The principal purpose for which the information will be used is to determine if the license renewal requested is consistent with the public interest. The staff, consisting variously of attorneys, accountants, engineers, and applications examiners, will use the information to determine whether the license renewal application should be granted, denied, dismissed or designated for hearing. If all the information requested is not provided, the application may be returned without action having been taken upon it or its processing may be delayed while a request is made to provide the missing information. Accordingly, every effort should be made to provide all necessary information. Your response is required to obtain the requested authority.

Public reporting burden for this collection of information is estimated to average 3 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Federal Communications Commission, Office of Managing Director, Washington, DC 20554, and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (3060-0113), Washington, DC 20503.

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. 552a(e)(3) AND THE PAPERWORK REDUCTION ACT OF 1980, P.L. 96-511, DECEMBER 11, 1980, 44 U.S.C. 3507.

The purpose of this document is to remind broadcast station licensees of their equal employment opportunity responsibilities and to provide the licensee, the FCC and the public with information about whether the station is meeting these requirements.

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

A broadcast station must also encourage applications from qualified minorities and women for hiring and promotion to all types of jobs at the station.

I. RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

NAME Joseph Ahern TITLE President and General Manager

It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

II. POLICY DISSEMINATION

A broadcast station must make effective efforts to make management, staff, and prospective employees aware that it offers equal employment opportunity. The Commission considers the efforts listed below to be generally effective. Indicate each practice that your station follows. You also may list any other efforts that you have undertaken.

- ☒ Notices are posted informing applicants and employees that the station is an Equal Opportunity Employer and that they have the right to notify an appropriate local, State, or Federal agency if they believe they have been the victims of discrimination.
- ☒ Our station's employment application form contains a notice informing prospective employees that discrimination because of race, color, religion, national origin or sex is prohibited and that they may notify the appropriate local, State, or Federal agency if they believe they have been the victims of discrimination.
- ☒ We seek the cooperation of the unions represented at the station to help implement our EEO program and all union contracts contain a nondiscrimination clause.
- ☒ Other (specify) *All print advertisements for job openings contain a notice informing prospective employees that the station is an equal opportunity employer. In addition, EEO requirements are discussed regularly with management at station department head meetings.*

III. RECRUITMENT

A broadcast station must make efforts to attract qualified minority and women applicants for all types of jobs at the station whenever vacancies occur.

Indicate each practice that your station follows and, where appropriate, list sources and numbers of referrals.

- ☒ When we place employment advertisements with media some of such advertisements are placed with media which have significant circulation or viewership, or are of particular interest to minorities and women in the recruitment area. Examples of media utilized during the past 12 months and the number of minority and/or women referrals are:

	Number of Referrals	
	Minority	Women
<u>See Attachment A</u>	<u>31</u>	<u>47</u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>



Recruit prospective employees from educational institutions, including area schools and colleges with minority and women enrollments. Educational institutions contacted for recruitment purposes during the past 12 months and the number of minority and/or women referrals are:

Educational Institution

Number of Referrals
Minority 4 Women 11

See Attachment B



Contact a variety of minority and women's organizations to encourage the referral of qualified minority and women applicants whenever job vacancies occur. Examples of such organizations contacted during the past months are:

Organization

Number of Referrals
Minority 27 Women 65

See Attachment C



We encourage present employees to refer qualified minority and women candidates for job openings. The number of minority and/or women referrals are:

Minority 4 Women 7

See Attachment D



Other (specify) and the number of minority and/or women referrals are:

Minority 341 Women 687

See Attachment D

IV. JOB HIRES

A broadcast station must consider applicants for job openings on a nondiscriminatory basis. Further, to assure that qualified minorities and women are given due consideration for available positions, it must make efforts to encourage them to apply for job openings.

During the twelve-month period prior to filing this application beginning (Month-Day-Year) July 15, 1997 and ending (Month-Day-Year), July 14, 1998 we hired:

Total hires 16 Minorities 6 Women 8

During this period, for positions in the upper four job categories, we hired:

Total hires, upper 10 Minorities 2 Women 4
four categories

V. PROMOTIONS

A broadcast station must promote individuals on a nondiscriminatory basis. Further, to assure that qualified minorities and women are given due consideration for promotional opportunities, it must make efforts to encourage them to qualify and apply for advancement.

During the twelve-month period prior to filing this application beginning (Month-Day-Year) July 15, 1997 and ending (Month-Day-Year) July 14, 1998, we promoted:

Total promotions 4 Minorities 2 Women 2

During this period, in the upper four job categories, we promoted:

Total promotions, upper 3 Minorities 1 Women 2
four categories

VI. AVAILABLE LABOR FORCE

A broadcast station must evaluate its employment profile and job turnover against the availability of minorities and women in the relevant labor market. The FCC will use labor force data for the MSA in which your station is located, county data if the station is not located in an MSA, to evaluate your station's equal employment efforts. If you use these data in your evaluation, you need not submit them to the FCC.

This section is optional:

As an alternative to MSA or county labor force data, you may use other data that more accurately reflect the percentages of women and minorities in the labor force available to your station. If such alternative data are used, that data must be submitted on the table below and an explanation attached as to why they are more appropriate.

Percentage in the Labor Force	Women	Blacks not of Hispanic Origin	Asian or Pacific Islanders	American Indians or Alaskan Natives	Hispanics

The above information is for:

☐

M.S.A.

☐

City

☐

County

☐

Other (specify)

VII. COMPLAINTS

You must provide here a brief description of any complaint which has been filed before any body having competent jurisdiction under Federal, State, territorial or local law, alleging unlawful discrimination in the employment practices of the station including the persons involved, the date of filing, the court or agency, the file number (if any), and the disposition or current status of the matter. Examples of such jurisdiction may include the Equal Employment Opportunity Commission, state and local equal opportunity commissions, or other appropriate agencies.

See Attachment E

VIII. OTHER INFORMATION

See Attachment F

You may also describe other information that you believe would allow the FCC to evaluate more completely your effort in providing equal opportunity in employment at your station. Submission of such information is optional. Among the additional information you may choose to provide are:

Any training programs the station has undertaken that are designed to enable minorities and women to compete in the broadcast employment market including, but not necessarily limited to, on-the-job training and assistance to students in schools or colleges.

Any problems the station has experienced in assuring equal employment opportunity, or attracting qualified minority and women candidates for employment or promotion.

Any efforts the station has undertaken or will undertake to promote equal opportunity in its employment and encourage applications from minorities and women.

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EEO Attachment A

Section III. Recruitment

Media

During the last 12 months, KGO-TV placed employment advertisements in the following publications and on its Internet site and received referrals as listed below:

<u>Source</u>	<u>Number of Referrals</u>	
	<u>Minority</u>	<u>Women</u>
Broadcasting & Cable Magazine	3	8
Electronic Media	1	6
Internet	0	4
Job Track	10	12
San Francisco Chronicle/Examiner	<u>17</u>	<u>17</u>
TOTAL	31	47

During the last 12 months, KGO-TV also has placed employment advertisements in *Hispanic Link*.

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EEO Attachment B

Section III. Recruitment

Educational Institutions

During the last 12 months, KGO-TV solicited applications from the following educational institutions in its local area, all of which have significant minority and female enrollment, and received referrals as listed below:

<u>Source</u>	<u>Number of Referrals</u>	
	<u>Minority</u>	<u>Women</u>
JFK University	0	1
San Francisco State University	0	3
University of California, Berkeley	2	5
University of San Francisco Career Center	0	1
University of Southern California Career Center	1	0
University of Texas Career Center	<u>1</u>	<u>1</u>
TOTAL	4	11

KGO-TV also announced job openings to and solicited referrals from the following educational institutions:

Chabot College
DeAnza College
Long Island University
Ohlone Community College
Pennsylvania State University, Department of Multicultural Affairs
San Francisco City College
University of Southern California School of Journalism

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EEO Attachment B (continued)

In addition to the educational institutions contacted directly by KGO-TV, many other educational institutions received information about job vacancies through job listings circulated throughout the country by the ABC, Inc. Employee Relations department in New York City, to which the station reports its job openings. Those educational institutions include the following:

California Institute of Arts
California Poly Career Center
California State University, Career Development Center
California State University, Long Beach Upward Bound Program
California State University, Northridge -- Chicano Business Association
California State University, Northridge -- Radio & TV Department
California State University, Northridge -- SHPE Student Chapter
Cassata Learning Center
Central Valley Opportunity Center
Century Schools
Claremont Graduate School
East Los Angeles Occupational Center
East Los Angeles Skill Center
Florida A & M University, School of Journalism, Media & Graphics
Glendale College
Hampton Institute, Director of Development
Inglewood Community Adult Job Placement
LaGuardia Community College
Los Angeles Community College Communications Department
Los Angeles Community College Student Employment
Loyola Marymount, Latins in Business
Long Beach Community College
Long Island University, WLIU
Loyola Marymount University, Placement Office
Pace University, Office of Placement
Pasadena Community College, Communications Department
Pasadena Community College, Career Plan/Placement
Peralta Colleges, East Bay Skills Center
Pitzer College, Career Planning Center
San Francisco/Pacoima Skill Center
University of California, Irvine -- Career Placement Center
University of California, Los Angeles -- Latino Management Association

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EEO Attachment B (continued)

University of Southern California School of Journalism, Cal Chicano News Media
University of Southern California, Latino Students Association
University of Southern California Media Institute, School of Journalism
Watts Skills Center
Young Adult Institute

EEO Attachment C

Section III. Recruitment

For each job opening, KGO-TV contacts a variety of minority, women's and other organizations, including media consulting firms, to help identify qualified minority and female candidates for positions that become available at the station. During the last 12 months, KGO-TV announced job openings to and received applicant referrals from the following organizations in the station's local area:

<u>Source</u>	<u>Number of Referrals</u>	
	<u>Minority</u>	<u>Women</u>
Alumnae Resources	0	1
America's Job Bank	0	1
Asian American Journalists Association	8	8
Broadcast Skills Bank	10	18
Employment Development Department	0	3
Investigative Reporters & Editors	1	1
Jewish Vocational Services	0	2
Media Alliance	3	20
Medialine	0	4
National Association of Black Journalists	3	3
Oakland Private Industry Council	0	1
San Francisco Public Library	0	1
TOTAL	27	65

KGO-TV also announced job openings to and solicited referrals from the following organizations in its local area:

AFTRA National
American Women in Radio and Television, Job Bank
Arriba Juntos
Bay Area Women's & Children's Center
Bay Area Black Media Coalition
Bay Area Urban League
California Chicano News Media Association

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EEO Attachment C (continued)

Career Information Resource
Career and Graduate School Services
Center for Employment Training
Chinese for Affirmative Action
Community Vocational Service
Contra Costa County Office of Educational/Regional Occupational Services
Drake Beam Morin, Inc.
Experience Unlimited
Goodwill Industries
Goodwill Job Placement Center
Latinos in Communication
Lee Hecht Harrison
Miramonte
Mission Language & Vocational Center
National Association of Hispanic Journalists
Native American Journalists Association
Rose Resnick Center
University YWCA
Women in Communications Job Bank

Numerous other organizations received information about job vacancies at KGO-TV through job listings circulated throughout the country by the ABC, Inc. Employee Relations department in New York City. Those organizations include:

Abyssinian Baptist Church
ADEPT
Affirmative Action Officer, City of Trenton
American Indian Registry
Army Career & Alumni Program
Asian American Journalists Association
Association of Communication Organizations for Reform Now (ACORN)
Association of Women in Radio and Television, New York, New York
Association of Women in Radio and Television, Washington, D.C.
Black Agenda
Black Journalists Association

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EEO Attachment C (continued)

Black Journalists Association of Southern California Jobline
California Veterans Affairs
California State Department of Employment, Los Angeles
Circle Newspaper, Minneapolis American Indian Center
Community Action Organization, Buffalo, NY
Community Board 7, Brooklyn, NY
Concerned Communicators
Department of Veterans Affairs, Wilmington, DE
Department of Employment Services, Marketing Division
Department of Employment, New York City
East Los Angeles Occupational Center
East Los Angeles Skill Center
The Epilepsy Institute
Flatbush Development Corp.
Fordham Graduate School of Business
Forty Plus of Southern California, Inc.
Foundation for Minority Interest in Media
Fountain House
GLCSC, Los Angeles
Golden State Minority Federation
Government of the District of Columbia, Department of Employment Services
Greater Los Angeles Council for the Deaf
Helen Keller Services for the Blind
Higher Education Developer Fund
Hispanic Urban Center
Houston Black Media Association
Indian Centers South
Inglewood Community Adult Job Placement
International Association of Motion Picture and TV Production
International Center for the Disabled
Japanese Community Center
Japanese American Citizens League
Jewish Community Relations Council
Jewish Guild for the Blind
Job Path
Just One More Break, Inc.
KNTV News

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EEO Attachment C (continued)

Korean Community Service Center
Korean Federation of Los Angeles Inc.
Laraza
Los Angeles Community/Status of Women
Los Angeles Job Corps Center
Los Angeles Project with Industry (LAPWI)
Los Angeles Urban League/ Pasadena
Mayor's Office of Hispanic Affairs, New York City
Mayor's Office of the Handicapped, Los Angeles
Media Project
Mexican American Opportunity
NAPBCI
National Academy of TV Arts and Sciences
National Alliance of Broadcasting Engineers and Technicians (NABET)
Local 57, Washington, D.C.
National Association for Advancement of Colored People, Brooklyn, NY
National Association for Advancement of Colored People, Kansas City, Missouri
National Hispanic Council Hitech Centers
National Puerto Rican Forum
National Urban League, Communications Department
New York Foundation for Senior Citizens
New York League for the Hard of Hearing
New York State Department of Employee Relations
New York Department of Labor, Veterans Program
New York Vietnam Veterans Leadership Program
Newspaper Association of America
Organization of Pan-Asian Women
Pasadena Foothill Urban League
Plaza De La Raza
Professional Services Center
Society of Hispanic Professional Engineers
South Bronx Overall Economic Development Corporation-- SOBRO
Southern Christian Leadership Conference
Studio Transportation Drivers Union, Local 399, Los Angeles
Urban League of Rhode Island
United Auto Workers
United Auto Workers Employment and Training Corp.

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EEO Attachment C (continued)

Veterans Administration Office of Veteran Employment, Los Angeles
Veterans Center, Los Angeles
Watts Labor Community Action
Watts Skills Center
Women at Work
Women's Center
Women's Center Rio Hondo Community Center
Women's Resource Center, California State Los Angeles
Worker Career Center
World Arts Foundations, Inc.

EEO Attachment D

Section III. Recruitment Miscellaneous Sources

KGO-TV receives referrals of job applicants from other sources, including those referred by talent agents and attorneys; those referred by current or former station or company employees; applicants who have learned of our job openings through the KGO-TV job hotline, a 24-hour recording that publicizes job openings at the station, or through ABC, Inc. job postings, in which KGO-TV job openings are also posted; and those recruited at job fairs in which the station participates.

KGO-TV also receives additional applications from individuals who submit resumes and/or audition tapes directly to the station. These materials are reviewed for consideration and directed to the appropriate department head, who in turn invites applicants to interview as appropriate. The station identifies and contacts qualified candidates, including females and minorities, to ensure that the applicant pool for each open position reflects the broadest possible representation of qualified candidates. Resumes submitted in response to specific job openings are kept on file in the human resources office for several years, and unsolicited resumes are retained for six months.

During the last 12 months, KGO-TV received referrals of qualified minority and female applicants for specific job openings from the following sources:

<u>Source</u>	<u>Number of Referrals</u>	
	<u>Minority</u>	<u>Women</u>
ABC Job Posting	2	17
ABC/Disney Employee Applicants (Self-Referrals)	21	26
ABC/KGO Employees -- Referrals of Others	4	7
KGO-TV Job Hotline	4	33
National Association of Black Journalists Job Fair	17	11
National Association of Hispanic Journalists Job Fair	13	9
San Francisco State Internship Fair	2	4
San Jose State University Career Fair	18	24
University of San Francisco Career Fair	8	8
University of California Berkeley Intern Fair	39	41
Stanford University Job & Internship Fair	20	21
Talent Agencies/Attorneys	58	76
Unknown (Not Identified on Application)	75	259
Unsolicited Resumes and Tapes	<u>64</u>	<u>158</u>
TOTAL	345	694

EEO Attachment E

Section VII. Complaints

There have been no complaints filed against KGO Television, Inc. responsive to this question since the last license renewal application was filed with the exception of the following charges:

George Lang v. KGO-TV (California Department of Fair Employment and Housing Charge No. E9798 A-00170-oo-src). On August 13, 1997, the complainant filed a sex discrimination charge against KGO-TV. Mr. Lang claimed that he was fired from his job after he allegedly sexually harassed a female employee. Mr. Lang believes his termination was related to an earlier complaint by him against a female employee who allegedly sexually harassed him. Mr. Lang requested an immediate right to sue notice. The California DFEH issued a notice of case closure on August 26, 1997. Later, in a separate proceeding arising under his collective bargaining agreement, arbitrator Barry Winograd upheld the termination of Mr. Lang for violating the company's policy against sexual harassment. On or about July 6, 1998, the union served KGO-TV with notice that it is seeking to have the arbitration award set aside in the U.S. District Court for the Northern District of California.

Steve Davis v. KGO-TV and Capital Cities/ABC, Inc. (Superior Court of California, County of San Francisco, Case No. 946879). For a complete description of this matter, please refer to Exhibit 1 of this license renewal application.

EEO Attachment F

Section VIII. Other Information

EEO Recruitment and Self-Assessment

KGO-TV engages in a constant effort to recruit qualified minority and female applicants. To help ensure that its EEO program is effective in providing equal employment opportunity, KGO-TV periodically reviews the results of its recruitment and hiring practices to check that the station's applicant pools and work force reasonably reflect the diversity of the community that it serves. KGO-TV also periodically evaluates the productivity of each of its recruitment sources, communicates with the sources to ascertain that they are still active and in a position to refer qualified minority and female applicants, and supplements its listings with new organizations and other recruitment sources, as needed.

KGO-TV has undertaken the following additional measures to attract qualified minority and female applicants for job positions at the station:

ABC, Inc. Broadcast Management Training Program

KGO-TV has participated in the ABC, Inc. Broadcast Management Training Program since 1986. This is an 18-month program designed to seek out qualified minority applicants in an effort to increase minority and female representation in news management. The program offers one qualified candidate at a time training in local news production. In addition, the trainee is exposed to all aspects of news operations to develop a good understanding of the goals of newsroom management. The candidate must demonstrate through previous work experience that he or she has the aptitude, knowledge and ambition to be a television news producer with the long-term goal of assuming a managerial position in a television news department.

Since 1986, KGO-TV has had five trainees in the ABC, Inc. Broadcast Management Training Program. All five trainees were women, including one African American, two Hispanics and two Asian Americans. After completion of the training program at KGO-TV, the African American woman was hired as an NBC network news producer; one Hispanic woman was hired at KFSN-TV, the ABC-owned station in Fresno, California, as a general assignment reporter; one Asian woman worked as a television reporter for the CBS station in San Francisco; and our most recent trainee, another Asian female, was hired as an associate news producer at KTRK-TV, the ABC-owned station in Houston, Texas.

EEO Attachment F (continued)

Station Internships

KGO-TV has an ongoing station internship program open to college juniors, seniors and students enrolled in graduate school. The program is designed to give students, including minorities and women, on-the-job training while they earn minimum wage and receive college credit. KGO-TV is the only television station in the San Francisco Bay Area to compensate its interns in addition to granting college credit. KGO-TV offers 16-18 internships per semester.

Participants gain practical experience in a major market television station and receive training in all aspects of the business including news, programming, public affairs, promotions, graphics, research, sales and accounting departments. The KGO-TV internship provides a valuable opportunity for students to network with industry professionals who may offer further assistance and career guidance in the future. Twelve current KGO-TV employees, including three minorities and six women, were former KGO-TV interns. Of the twelve, one Hispanic male was hired as a newswriter/producer in the news department; another Hispanic male was hired as a desk assistant in the news department and has just been offered a job as a reporter at another station in North Carolina; one Asian female was hired as a coordinator in the public affairs department; one white female was hired as a production assistant in the programming department, later promoted to associate producer, and then promoted again to producer; two white females were hired as promotions coordinators and one was later promoted to promotions producer; one white woman was hired as newswriter/producer in the news department; one white woman was hired as promotion coordinator in the promotions department; and another white female was hired as a production assistant in the programming department, later promoted to associate producer, and then left the company and was later rehired as an anchor/reporter in the news department.

During the period August 1, 1997 through May 15, 1998, KGO-TV hired a total of 56 interns, including 28 minorities and 40 women, from the following educational institutions:

<u>Source</u>	<u>Minority</u>	<u>Female</u>
Clark Atlanta	1	0
Golden Gate University	1	1
Menlo College	2	2
Mills College	1	2
Ryerson Polytechnic	0	1
San Francisco State University	5	7
Santa Clara University	1	1

EEO Attachment F (continued)

University of California, Berkeley	13	15
University of California, Davis	0	1
University of California, Los Angeles	0	2
University of California, Santa Clara	0	1
University of Michigan	1	1
University of Pennsylvania	1	1
University of San Francisco	<u>2</u>	<u>5</u>
TOTAL	28	40

In addition to the educational institutions listed above, the following educational institutions and organizations received information about KGO-TV internship opportunities:

Alumnae Resources
Asian American Journalists Association
Asian Business Association
Bay Area Broadcast Skills Bank
Bay Area Star Internship Program
California State University, Chico
California State, Hayward
California State University Career & Graduate Services
Career Action Center
Career Development Office
Career Resource Center
Carleton College
Center for Employment Training
Chabot College
College of Arts & Crafts
University of San Francisco Communications Union
Dartmouth College
Diablo Valley College
Dominican College
Holy Names College
Laney College
Linfield College

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Medill School of Journalism
Mentoring Center
Miami University
National Association of Hispanic Journalists
San Jose State University
Scripps College
Skyline College
Smith College
Sonoma State University
St. Mary's College
Stanford College
University of California, San Diego
University of California, Santa Cruz
University of Chicago
USC Undergraduate Marketing Association
University of Southern California
University of the Pacific
University of Texas at Austin
Whittier College
Women in Media
Young Community Developers

Job Fairs

During the period July 15, 1997 through July 15, 1998, KGO-TV participated in and recruited job applicants, including minorities and women, from the following eight conferences:

Asian American Journalists Association - National Convention
National Association of Black Journalists - National Convention
National Association of Hispanic Journalists - National Convention
San Francisco State Internship Fair
San Jose State University Career Fair
Stanford University Job and Internship Fair
University of California, Berkeley Career/Internship Fair
University of San Francisco Job Fair

These job fairs produced a total of at least 117 minority and 118 female candidates. (See Exhibit D for details.)

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Other Activities

KGO-TV periodically offers tours of the television station to college students interested in pursuing a career in broadcasting. KGO-TV staff is available to answer questions and provide information to students. In the past 12 months, these tours have included groups of disabled students.

Broadcast Skills Bank

The Bay Area Broadcast Skills Bank is a nonprofit job resource center founded in 1969. Its mission is to promote and achieve diversity in broadcast and media communications. The services provided to both entry-level and professional job seekers include career coaching, resume writing, job referrals and internships. The Skills Bank is funded by voluntary contributions from San Francisco Bay Area broadcasters in both radio and television.

Since 1989, KGO-TV has donated office space and equipment, in addition to telephone, mail and cleaning services, to the Broadcast Skills Bank. In addition, for the past 10 years, the CC/ABC Foundation, a charity organized by the parent company of KGO Television, Inc., has provided \$85,000 in grants to the Broadcast Skills Bank in support of their goals.

In 1997, the Skills Bank enrolled 240 new members for a total of 1,265 active members. They held a total of 153 counseling sessions, in addition to 11 separate career seminars, workshops and networking events. The Skills Bank received 872 job postings and referred 321 persons for interviews. In the past 12 months, 101 Bay Area Broadcast Skills Bank members, including 13 Asian Americans, 19 African Americans, and 10 Hispanics, were hired in professional positions by area news organizations.